

The City Council met in semi-monthly session pursuant to adjournment at 4:30 o'clock P.M. on December 21, 2020. A quorum was declared by Mayor Deb De Haan. The meeting was held in the Council Chambers, City Hall, 125 Central Ave SE, Orange City, Iowa and only open to the public electronically due to the heightened public health risks.

Members Present: Council members Aaron Beadner, Rod De Boer, Daron De Jong, Steve Roesner, and Tony Vande Brake

Members Absent: None

Staff: Earl Woudstra, Janet Brown, Mark Gaul, Jim Pottebaum, Ed De Jong, Alan De Jong, Wes Ruden, Kent Anderson, and Matt Van Schouwen

Guests: Mike Hofman, Jess Kuehl, Sharon Vermeer, Joanne Gamble, Alan Jeltema, Denny Vander Wel, and Dan Roghair; via zoom were John Slegers and Doug Calsbeek

Agenda: A motion was made by Council member Rod De Boer and duly seconded by Council member Tony Vande Brake approving the tentative agenda, as the official agenda. On call of the roll motion carried. The vote was as follows: AYES: Rod De Boer, Tony Vande Brake, Aaron Beadner, Daron De Jong, Steve Roesner; NAYS: None.

Citizen Comments: This time was provided for citizen comments and none were heard.

Approval of Minutes: The minutes of December 7, 2020 council meeting were presented. A motion was made by Council member Daron De Jong and duly seconded by Council member Aaron Beadner approving said minutes as published. On call of the roll motion carried. The vote was as follows: AYES: Daron De Jong, Aaron Beadner, Rod De Boer, Steve Roesner, Tony Vande Brake; NAYS: None.

Financial Report: The monthly financial report for November 2020, representing cash balances for all funds was presented, whereupon it was therefore moved by Council member Tony Vande Brake and duly seconded by Council member Rod De Boer approving the monthly financial report as published. On call of the roll motion carried. The vote was as follows: AYES: Tony Vande Brake, Rod De Boer, Aaron Beadner, Daron De Jong, Steve Roesner; NAYS: None.

Monthly Bills: A Summary of Warrants report listing bills from November 17, 2020 through December 21, 2020 was presented. A motion was made by Council member Aaron Beadner and duly seconded by Council member Tony Vande Brake approving the monthly bills, subject to audit. On call of the roll motion carried. The vote was as follows: AYES: Aaron Beadner, Tony Vande Brake, Rod De Boer, Daron De Jong, Steve Roesner; NAYS: None.

Department Reports: This time was provided for Denny Vander Wel, representing the Fire Department, Wes Ruden, representing Prairie Winds Event Center, Ed De Jong, representing the Gas Department, and Alan De Jong, representing the Electric Department, to discuss with the Council accomplishments and priorities of their departments as the Council prepares for budget time. No official action was taken.

Organization Reports: Appearing before the Council to provide an update was Sharon Vermeer, representing the Orange City Arts Council, along with a budget request. No official action was taken.

Water Rate Ordinance: A motion was made by Council member Steve Roesner and duly seconded by Council member Rod De Boer approving the second reading of proposed Ordinance No. 824, an ordinance amending the water rates. The average increase beginning January 2021 would be 20%, with an additional 15% increase in January of 2022. On call of the roll motion carried. The vote was as follows: AYES: Steve Roesner, Rod De Boer, Aaron Beadner, Daron De Jong, Tony Vande Brake; NAYS: None.

Solid Waste and Refuse Collection Contract: A motion was made by Council member Rod De Boer and duly seconded by Council member Aaron Beadner approving the Solid Waste and Refuse Collection Contract with Orange City Sanitation. This agreement will be for two years and shall automatically renew unless a new contract is negotiated. There is no price increase with this contract. On call of the roll motion carried. The vote was as follows: AYES: Rod De Boer, Aaron Beadner, Daron De Jong, Tony Vande Brake, Steve Roesner; NAYS: None.

Beer Permit Renewal Application: A motion was made by Council member Tony Vande Brake and duly seconded by Council member Aaron Beadner approving the renewal application for a Class C Beer Permit as submitted by Dutch Mart. On call of the roll motion carried. The vote was as follows: AYES: Tony Vande Brake, Aaron Beadner, Rod De Boer, Daron De Jong, Steve Roesner; NAYS: None.

Review of Health Insurance and Collective Bargaining Agreement: The Council had previously agreed to a one-year extension to the Collective Bargaining Agreement with a 2.5% wage increase for July 2021. After receiving notice of the proposed health insurance increase of 17.78%, the Personnel Committee decided to ask the union to consider accepting a health insurance change by moving from the PPO plan to a HMO plan, along with increased copays. This change would lower the health insurance increase to .61%. In exchange for this health insurance change, the union asked for a 2.85% wage increase for July 2021, 2.5% for July 2022, and 2.5% for July 2023. The City will also have the option to renegotiate the agreement if the health insurance premiums would increase by more than 8%. A motion was made by Council member Tony Vande Brake and duly seconded by Council member Daron De Jong approving the health insurance change and the tentative Collective Bargaining Agreement as presented. Steve shared he is not in favor of a three-year agreement at this time. On call of the roll motion carried. The vote was as follows: AYES: Tony Vande Brake, Daron De Jong, Aaron Beadner, Rod De Boer; NAYS: Steve Roesner.

Administrative Reports:

Scheduled Meetings:

January 4	Council Meeting, 4:30 P.M.
January 18	Council Meeting, 4:00 P.M.
January 25	Special Council Meeting, 4:00 P.M.
February 1	Council Meeting, 4:30 P.M.
February 15	Council Meeting, 4:30 P.M.

Oral reports: Earl reminded everyone of the employee appreciation/recognition tomorrow for lunch; continuing conversations with Jay Avenue property owners for the school project; Kurt is working on some kitchen updates in the break room; Mitch received quotes for gym lighting; Kurt and Janet working on City Code updates; public hearing on rental property regulations on January 13 at 5:00; new sign for the Chamber and Arts Council was installed; working towards consistency with all signage; Arne Vermaat is retiring from Landsmeer; they are reevaluating options for a cook at the golf course; doing staff evaluations for Chad Kleinhesselink, Jonathan Beaver, and Mallory Simmelink. Mark shared the Congress is close to coming out with a second stimulus package, he will be following closely and keeping in contact with businesses for what becomes available.

Council Comments: The Mayor called for comments from members of the Council and none were heard. Mayor De Haan thanked Earl for looking at the smaller things like coordinating the signs; she also appreciates the time he is spending on the school project negotiating with landowners.

Adjournment: No further business appearing it was therefore moved by Council member Rod De Boer and duly seconded by Council member Tony Vande Brake to adjourn. On call of the roll motion carried. The vote was as follows: AYES: Rod De Boer, Tony Vande Brake, Aaron Beadner, Daron De Jong, Steve Roesner; NAYS: None. Adjournment time was 6:19 o'clock P.M.

Deb De Haan, Mayor

ATTEST: _____
Janet Brown, City Clerk